990 **990**

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Α	For the	2023 calen	dar year, or tax year beginning , 2023, and enc	ling		, 20
В	Check if	applicable:	C Name of organization NATIONAL CHILDREN'S ADVOCACY CE	NTER, INC.	D Employ	er identification number
	Address	change	Doing business as		63-08	91512
	Name ch	hange	Number and street (or P.O. box if mail is not delivered to street address)	Room/suite	E Telepho	ne number
	Initial ret	turn	210 PRATT AVENUE		(256)	533-5437
П	Final retu	urn/terminated	City or town, state or province, country, and ZIP or foreign postal code			
П	Amende	d return	HUNTSVILLE, AL 35801		G Gross re	eceipts \$6,824,081.
П	Applicat	ion pending	F Name and address of principal officer:	H(a) Is this a gr		subordinates? Yes No
		, ,	JONATHAN L. KINGSFORD, 210 PRATT AVENUE, HUNTSVILLE, AL 3	35801 H(b) Are all s	ubordinates	s included? Yes No
ı	Tax-exe	mpt status:	▼ 501(c)(3)			. See instructions.
J	Website	: N/A		H(c) Group e	xemption n	umber
K	Form of	organization:	Corporation Trust Association Other L Year of for	mation: 1985	M State o	f legal domicile: AL
	art I	Summa				
	1		scribe the organization's mission or most significant activities: PREVE	NTION/INTERVENTI	ON OF MAI	TREATMENT OF CHILDREN
ø		,	J			
& Governance				der son von vom har han die son son van die der son von von von der von von der son der		
ern	2	Check this	s box \square if the organization discontinued its operations or disposed	of more than 2	5% of its	net assets.
Š	3		f voting members of the governing body (Part VI, line 1a)		3	19
ø	4		f independent voting members of the governing body (Part VI, line		4	19
es	5		ber of individuals employed in calendar year 2023 (Part V, line 2a)	,	5	73
Σ	6		ber of volunteers (estimate if necessary)		6	40
Activities	7a				7a	0.
-	b		ited business taxable income from Form 990-T, Part I, line 11		7b	0.
		110t am ola		Prior Yea		Current Year
Revenue	8	Contribution	ons and grants (Part VIII, line 1h)	,481.	4,937,889.	
	9		ervice revenue (Part VIII, line 2g)			1,497,818.
Ş.	10	_	It income (Part VIII, column (A), lines 3, 4, and 7d)		,559.	180,193.
æ	11		enue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	,471.	208,181.	
	12		nue-add lines 8 through 11 (must equal Part VIII, column (A), line 12)			6,824,081.
	13		d similar amounts paid (Part IX, column (A), lines 1-3)		, , , , , ,	0,024,001.
	14		aid to or for members (Part IX, column (A), line 4)			
(n	4-	•	ther compensation, employee benefits (Part IX, column (A), lines 5–10)	,038.	4,491,139.	
Se	16a		nal fundraising fees (Part IX, column (A), line 11e)		, 030.	1,151,155.
Expenses	b		raising expenses (Part IX, column (D), line 25) 407, 134.			
Ä	17		enses (Part IX, column (A), lines 11a-11d, 11f-24e)		.606.	3,163,609.
	18	-	enses. Add lines 13–17 (must equal Part IX, column (A), line 25)	6,544		7,654,748.
	19	•	ess expenses. Subtract line 18 from line 12		,346.	-830,667.
, a				Beginning of Cur		End of Year
Net Assets or	20	Total asse	ets (Part X, line 16)	6,542		5,780,040.
ASS	21		lities (Part X, line 26)		,882.	883,507.
E SE	22		s or fund balances. Subtract line 21 from line 20	5,702		4,896,533.
	art II		ire Block		,	
			y, I declare that I have examined this return, including accompanying schedules and	statements, and to the	e best of m	nv knowledge and belief, it is
			te. Declaration of preparer (other than officer) is based on all information of which prep			,,
				no	9/06/20	
Si	gn	Signature of	officer	Date		J & 1
	ere	I JON	ATHAN L KINGSFORD, FINANCE DIRECTOR			
- • •			t name and title			
			e preparer's signature	Date	Check	T if PTIN
	aid	TEDDV	MERCER CPA WWW.CL/CPA	09/06/2024	·	_] "
	epare	Firm's				3-0812228
Us	se On	Firm's ad	V			
Ma	av the II			AL 33001 PIO		
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Part	Statement of Program Service Accomplishments Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
•	PREVENTION/INTERVENTION OF MALTREATMENT OF CHILDREN
	TREVENTION/INTERVENTION OF MAGIREALMENT OF CHIEDREN
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program
	services?
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by
	expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others,
	the total expenses, and revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$ 1,327,420. including grants of \$17,645.) (Revenue \$1,327,420.)
	SOUTHERN REGIONAL CHILDREN'S ADVOCACY CENTER - In 2023, SRCAC provided training and
	resources to 2,256 child abuse professionals, State Chapter organizations, and
	multidisciplinary team members predominatly based in the 16-state Southeast region of the US,
	including the District of Columbia, through cutomized and core trainings, conference presentations,
	online and peer learning, webinars, and podcasts. In addition, SRCAC provided individual
	instances of technical assistance to 1,403 professionals.
4b	(Code:) (Expenses \$ 1,145,384. including grants of \$21,768.) (Revenue \$1,145,384.)
	OJJDP-TRAINING GRANT - In 2023, the Training/Technical Assistance Program for Child
	Abuse Professionals, funded by a grant awarded by the Office of Juvenile Justice and Delinquency
	Prevention (US Department of Justice), provided technical assistance to 715
	professionals and created and published 1 resource. In-person and live virtual trainings
	were provided to 3,047 people and pre-recorded virtual trainings were completed by 18,596
	people from the United States and worldwide. The Child Abuse Library
	Online had 20,034 unique visits and a total of 30,528 people from the United States and
	worldwide.
4c	(Code: \/Expenses \\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \
40	(Code:) (Expenses \$ 516,895. including grants of \$
	The 39th International Symposium on Child Abuse (Symposium) was a virtual conference
	hosted at NCAC March 20-23, 2023. The successful, informative, and innovative
	multidisciplinary conference featured more than 160 workshops, over 167 presenters,
	and trained 1,158 professionals from 50 states, D.C., Puerto Rico, and
	6 countries. The Symposium has hosted and trained professionals in the field of
	child abuse, maltreatment, and prevention for over 35 years and continues to
	be one of the leading child abuse conferences worldwide.
4d	Other program services (Describe on Schedule O.)
	(Expenses \$ 3,087,272. including grants of \$ 0.) (Revenue \$ 3,802,145.)
4e	Total program service expenses 6,076,971.

Part	IV Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
_	complete Schedule A	1	×	
2 3	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to	2	×	
3	candidates for public office? If "Yes," complete Schedule C, Part I	3		×
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)			
	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		×
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		×
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		×
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II			
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"	7		×
9	complete Schedule D, Part III	8		×
3	custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		×
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi-endowments? If "Yes," complete Schedule D, Part V	10		×
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, IX, or X, as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI			
b	Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11a	×	
С	Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more	11b		×
·	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		×
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		×
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	-	×
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		×
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	×	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional			
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	12b 13		×
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		×
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate			
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		×
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		×
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV.	16		×
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If</i> "Yes," complete Schedule G, Part I. See instructions	17		
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II			×
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?	18		×
	If "Yes," complete Schedule G, Part III	19		×
20a	Did the organization operate one or more hospital facilities? <i>If</i> "Yes," <i>complete Schedule H</i>	20a		×
21	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	20b		×

Part I	Checklist of Required Schedules (continued)			
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on		Yes	No
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		×
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	22		
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	23 24a	×	×
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? . Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24b 24c		
25a	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>	24d 25a		×
J	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		×
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>	26		×
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		×
28	Was the organization a party to a business transaction with one of the following parties? (See the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions).			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV	28a		×
	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		×
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If "Yes," complete Schedule L, Part IV	28c		×
29 30	Did the organization receive more than \$25,000 in noncash contributions? <i>If "Yes," complete Schedule M</i> Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	29		×
31 32	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	31		×
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	32		×
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		×
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		×
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		×
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If</i> "Yes," <i>complete Schedule R, Part V, line</i> 2	36		×
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		×
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O	38	×	
Part	Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V			П
			Yes	No
1a b	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable			
C	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	×	
		10		

Part	V Statements Regarding Other IRS Filings and Tax Compliance (continued)		Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 73		i gradini Angeles	
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b	×	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		×
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O.	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?			
b	If "Yes," enter the name of the foreign country	4a		×
b	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		×
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		×
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		×
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			100
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
	and services provided to the payor?	7a	×	
c	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	×	
d	If 6Ver 2 in directs the ground and France 2000 file left in the	7c		×
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		×
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		×
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the	Saga		
_	sponsoring organization have excess business holdings at any time during the year?	8		×
9	Sponsoring organizations maintaining donor advised funds.	_		
a b	Did the sponsoring organization make any taxable distributions under section 4966?	9a		X
10	Section 501(c)(7) organizations. Enter:	9b		<u> </u>
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b			
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders			
b	Gross income from other sources. (Do not net amounts due or paid to other sources			
40-	against amounts due or received from them.)			
12a b	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a	re o e e e e	
13	If "Yes," enter the amount of tax-exempt interest received or accrued during the year Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
-	Note: See the instructions for additional information the organization must report on Schedule O.	100		
b	Enter the amount of reserves the organization is required to maintain by the states in which	18.		
	the organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		×
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O.	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?			
	If "Yes," see the instructions and file Form 4720, Schedule N.	15		
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		1000
	If "Yes," complete Form 4720, Schedule O.	10	11018	100000
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person, engage in any activities	100000000000000000000000000000000000000		
	that would result in the imposition of an excise tax under section 4951, 4952, or 4953?	17		
······································	If "Yes," complete Form 6069.			

Own website

19

Another's website

and financial statements available to the public during the tax year.

Form 990 (2023) Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Section A. Governing Body and Management No **1a** Enter the number of voting members of the governing body at the end of the tax year. 1a 19 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. **b** Enter the number of voting members included on line 1a, above, who are independent . Did any officer, director, trustee, or key employee have a family relationship or a business relationship with 2 × 3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person? . 3 X 4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 X 5 Did the organization become aware during the year of a significant diversion of the organization's assets? 5 X 6 6 X Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? 7a Are any governance decisions of the organization reserved to (or subject to approval by) members, 7b × Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: а 8a × Each committee with authority to act on behalf of the governing body? × Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O Х Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) No **10a** Did the organization have local chapters, branches, or affiliates? 10a X If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a Describe on Schedule O the process, if any, used by the organization to review this Form 990. Did the organization have a written conflict of interest policy? If "No," go to line 13 12a 12a X Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? b 12b X Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes." 12c 13 X 13 14 Did the organization have a written document retention and destruction policy? × Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official 15a × 15b × If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement 16a × If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the 16b Section C. Disclosure 17 List the states with which a copy of this Form 990 is required to be filed 18 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c) (3)s only) available for public inspection. Indicate how you made these available. Check all that apply.

□ Upon request

Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy,

Other (explain on Schedule O)

Part VII	Compensation of Officers, Directors,	Trustees,	Key Employees,	Highest	Compensated	Employees,	and
	Independent Contractors						

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Check this box if neither the organization r	nor any relate	d org	aniz			ompe	ensa	ated any current	officer, director,	or trustee.
(A) Name and title	(B) Average	box,	unles	Pos neck ss pe	erson	e than o is both tor/trus	h an	(D) Reportable compensation	(E) Reportable compensation from related	(F) Estimated amount of other
	per week (list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/ 1099-MISC/ 1099-NEC)	from related organizations (W-2/ 1099-MISC/ 1099-NEC)	compensation from the organization and related organizations
(1) LINDSEY BARRON	1.00	4								
VICE PRESIDENT		×	<u> </u>	×				0.	0.	0.
(2) SETH CROCHET MEMBER	0.50	×						0.	0.	0.
(3) MARGO GRAY	1.00									
SECRETARY		×		×				0.	0.	0.
(4) CONN CRABTREE	0.50									
MEMBER		×	_	<u> </u>				0.	0.	0.
(5) JENNIFER DAMEWOOD MEMBER	0.50	×				-		0.	0.	0.
(6) DREW DAVENPORT	0.50	-								
MEMBER		×		ļ	ļ			0.	0.	0.
(7) HOLLY MCCARTY MEMBER	0.50	×						0.	0.	0.
(8) RICHELE JORDAN-DAVIS PAST PRESIDENT	0.50	×						0.	0.	0.
(9) ANDY KATTOS MEMBER	0.50	×						0.	0.	0.
(10) KYM MIDDLETON MEMBER	0.50	×						0.	0.	0.
(11) MARK RUSSELL MEMBER	0.50	×						0.	0.	0.
(12) JOE SALLS MEMBER	0.50	×						0.	0.	0.
(13) ROGER YEOMANS MEMBER	0.50	×						0.	0.	0.
(14) ALLEN YOUNG	1.00			_				0.	0.	0.

	(A) Name and title	(B) Average hours per week	ge box, unless person is officer and a director/				e than o	one n an tee)	(D) Reportable compensation from the	(E) Reportable compensation from related	(F) Estimated amount of other compensation
		(list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former		organizations (W-2/ 1099-MISC/ 1099-NEC)	
~~	AIL WANG	1.00									
	REASURER NN BIANCHI	0.50	×	ļ	×			-	0.	0.	0.
M	EMBER		×						0.	0.	0.
	OB HAMILTON EMBER	0.50	×						0.	0.	0.
	RICA SPRINGER OLSON	0.50									
	EMBER LLIE TUCKER	0.50	×	-					0.	0.	0.
	EMBER	0.30	×						0.	0.	0.
	HRIS NEWLIN XECUTIVE DIRECTOR	50.00				×			150 704	0.	0
	MILY CHITTENDEN-LAIRD	50.00				\ <u>\</u>			159,794.	0.	0.
	RCAC DIRECTOR					<u> </u>	×		109,622.	0.	0.
	REGG FLATT ENIOR PROGRAM MANAGER	50.00	4				×		101,539.	0.	0.
(23) K	AREN HANGARTNER	50.00									
	IRECTOR OF PROFESSIONAL SERVICES ORI STEPHENS	50.00					×		121,138.	0.	0.
	ENIOR PROGRAM MANAGER	30.00					×		101,293.	0.	0.
(25)											
1b	Subtotal							<u>. </u>	593,386.	0.	0.
c	Total from continuation sheets to Part	VII, Section	n A								
d 2	Total (add lines 1b and 1c)	not limited	to th	nose	e lis	ted	 abovi	e) w	593,386.	0. e than \$100 000	0.
	reportable compensation from the organi		J (0 t)	1000	, 110	iou	5	o, w	no received mor	C 111411 \$ 100,000	, 01
3	Did the organization list any former of employee on line 1a? <i>If "Yes," complete S</i> For any individual listed on line 1a, is the	Schedule J	for s	uch	ind	ivid	ual				3 ×
•	organization and related organizations individual										
5	Did any person listed on line 1a receive of for services rendered to the organization									tion or individua	1 1
	on B. Independent Contractors				!!						
1	Complete this table for your five high compensation from the organization. Report	nest comp ort.comper	ensat Isatio	ea n fo	ina r the	epe e ca	naent Jenda	cc rye	ontractors that i ear ending with or	received more within the orgai	tnan \$100,000 o nization's tax year.
	(A) Name and business add							-	(B) Description of ser	-	(C) Compensation
							-				
								<u> </u>			
2	Total number of independent continues	ve (includi	na 5	ı+ ·-	\C+	line:	tod +		ago listad -l-	(a) 14h a (3h)	
4	Total number of independent contractor received more than \$100,000 of compens						ieu (ט נר	iose listed abov	e) WIIO	

Part VIII	Statement	of Revenue
-----------	-----------	------------

	***************************************	Check if Schedule	O co	ntains a re	espon	ise or note to ar	ny line in this Pa	art VIII		
							(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512–514
s, s	1a	Federated campaign	ns .		1a					
Contributions, Gifts, Grants, and Other Similar Amounts	b	Membership dues			1b	311,043.				
g G	С	Fundraising events			1c					
ts,	d	Related organization			1d				and the second	
ia ia	e	Government grants			1e	3,934,583.			100	
ıs,	f	All other contribution				3,331,303.				
io r		and similar amounts not included above		692,263.						
the the	g			032,203.						
i S	3	lines 1a-1f			1g	\$		Sales and the sales and the sales are		
Sor	h	Total. Add lines 1a-			<u> </u>		4,937,889.			
		Totali / taa iiries Ta			• •	Business Code	4,557,665.			
ĕ	2a	Training & Techr	ni cai	l Assista	nce	900099	788,428.	788,428.	0.	0.
Ž (b	Symposium reg				900099	549,132.	549,132.	0.	0.
gram Ser Revenue	C	Product Sales			~~~~	900099	15,701.	15,701.	0.	
m Ve	d	Special Event:				900099	144,557.	144,557.		0.
gra Re	e	opecial byene				900099	144,337.	144,337.	0.	0.
Program Service Revenue	f	All other program se		rovonuo						
۵.	g	Total. Add lines 2a-					1,497,818.			
	3	Investment income					1,497,010.			
	_	other similar amounts)					179,907.	179,907.	0.	0.
	4	Income from investment of tax-exempt bo				177,007.	1/3,307.	0.	<u> </u>	
	5	Royalties				•				
	·	rioyanios	<u> </u>	(i) Rea		(ii) Personal				
	6a	Gross rents	6a	()		(1)	- Carlos Car	100	1 THE STATE OF THE	
	b	Less: rental expenses	6b							
	C	Rental income or (loss)			NITTE STATE OF THE					
	d	Net rental income o	·	s)						
	7a	Gross amount from	(,00	(i) Securi	ies	(ii) Other				
		sales of assets		.,			•			
		other than inventory	7a		286.		4.00	2.00		
ā	b	Less: cost or other basis								
Revenue		and sales expenses .	7b		0.				a de la companya de	
eve	С	Gain or (loss)	7c	2	286.					
	d	Net gain or (loss)					286.	286.	0.	0.
Other	8a	Gross income from	m fu	ndraisina						
ō		events (not including		3						
		of contributions rep	porte	d on line			33			
		1c). See Part IV, line	18		8a					
	b	Less: direct expens	es .		8b					
	С	Net income or (loss)) from	n fundraisir	ig eve	ents		100		
	9a	Gross income f								
		activities. See Part I	V, lin	e 19 .	9a					
		Less: direct expense			9b					
	С	Net income or (loss)			ctivitie	es				
	10a	Gross sales of ir		ory, less					the state of the s	
		returns and allowan			10a		The state of the s			
	b	Less: cost of goods			10b					
	С	Net income or (loss)) from	sales of ir	vento	T				
ns						Business Code				Accompany
jeo ne	11a	OTHER INCOME				900099	208,181.	208,181.	0.	0.
llar ren	b	***								
Miscellaneous Revenue	C	All alfa								
Mis -	d	All other revenue					000 101			
	e	Total. Add lines 11a					208,181.	1 000 100		
	12	Total revenue. See	ınstr	uctions			16,824,081.	1,886,192.	0.	0.

Part IX Statement of Functional Expenses

following SOP 98-2 (ASC 958-720)

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX . (C) Management and general expenses **(D)** Fundraising Do not include amounts reported on lines 6b, 7b, Program service expenses Total expenses 8b, 9b, and 10b of Part VIII. expenses Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 . 2 Grants and other assistance to domestic individuals. See Part IV, line 22 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees 6 Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) . . . Other salaries and wages 4,491,139. 3,464,213. 789,741. 237,185. Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) 9 Other employee benefits 10 Payroll taxes 11 Fees for services (nonemployees): b Legal Accounting C 17,861. 14,304. 2,594. 963. d Professional fundraising services. See Part IV, line 17 e Investment management fees Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Schedule O.) . 12 Advertising and promotion 4,673. 4,129. 0. 544. 13 Office expenses Information technology 14 15 Royalties 16 17 245,039. 233,107. 9,568. 2,364. 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 19 Conferences, conventions, and meetings . 516,895. 516,895. 0. 0. 20 21 39,927. 39,528. Payments to affiliates 62. 337. 382,290. 333,477. 22 Depreciation, depletion, and amortization . 31,383. 17,430. 23 109,990. 83,331. 21,057. 5,602. Other expenses. Itemize expenses not covered 24 above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.) а UTILITIES 87,329. 70,184. 12,424. 4,721. b REPAIRS & MAINTENANCE 131,209. 74,186. 55,396. 1,627. 6**,**978. C POSTAGE 16,072. 5,797. 3,297. d PRINTING 54,445. 15,416. 3,003. 36,026. All other expenses 1,557,879. 1,222,404. 242,118. 93,357. 25 Total functional expenses. Add lines 1 through 24e 7,654,748. 6,076,971. 407,134. 1,170,643. Joint costs. Complete this line only if the 26 organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here

if

Part X Balance Sheet

		Check if Schedule O contains a response or	note to	any line in this Pa	rt X		
					(A) Beginning of year		(B) End of year
	1	Cash-non-interest-bearing			913,167.	1	1,439,530.
	2	Savings and temporary cash investments				2	
	3	Pledges and grants receivable, net				3	
	4	Accounts receivable, net	2,005,674.	4	734,465.		
	5	Loans and other receivables from any current or trustee, key employee, creator or founder, substa					
		controlled entity or family member of any of these		5			
	6	Loans and other receivables from other disquali under section 4958(f)(1)), and persons described					
	_			6			
Assets	7	Notes and loans receivable, net		7			
SS	8	Inventories for sale or use			8		
1	9				31,661.	9	132,976.
	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D					
	b	Less: accumulated depreciation	10a 10b	9,796,249. 7,468,543.	2,667,484.	10c	2,327,706.
	11				923,976.		1,037,925.
	12	Investments—other securities. See Part IV, line 1			3237370.	12	1,001,020.
	13	Investments—program-related. See Part IV, line 1			13		
	14	Intangible assets		14			
	15	Other assets. See Part IV, line 11	800.	15	107,438.		
	16	Total assets. Add lines 1 through 15 (must equal			6,542,762.	16	5,780,040.
	17	Accounts payable and accrued expenses			605,418.	 	653,831.
	18	Grants payable				18	
	19	Deferred revenue		234,464.	19	229,676.	
	20	Tax-exempt bond liabilities		20			
	21	Escrow or custodial account liability. Complete P		***************************************	21		
es	22	Loans and other payables to any current or					
Ξ		trustee, key employee, creator or founder, substa					
Liabilities		controlled entity or family member of any of these		22			
	23	Secured mortgages and notes payable to unrelat			***************************************	23	311.276.207.01
	24 25	Unsecured notes and loans payable to unrelated				24	
	25	Other liabilities (including federal income tax, parties, and other liabilities not included on lines					
		of Schedule D	17-24).	Complete Fart X		05	
	26	Total liabilities. Add lines 17 through 25			020 002	25	002 E07
S		Organizations that follow FASB ASC 958, chec	k here	· · · · · ·	839 , 882.	26	883,507.
nce		and complete lines 27, 28, 32, and 33.	ik iici c				
<u>a</u>	27	Net assets without donor restrictions			5,072,880.	27	4,766,533.
8	28				630 , 000.	28	130,000.
Net Assets or Fund Balances		Organizations that do not follow FASB ASC 95 and complete lines 29 through 33.					
ō	29	Capital stock or trust principal, or current funds		20			
şţs	30	Paid-in or capital surplus, or land, building, or equ		30			
SSE	31	Retained earnings, endowment, accumulated inc	manus and a second a second and	31			
t A	32		•	· · · · ·	5,702,880.		4,896,533.
Se	33	Total liabilities and net assets/fund balances .			6,542,762.		5,780,040.
	·				-,,		-,

Part	XI Reconciliation of Net Assets			
	Check if Schedule O contains a response or note to any line in this Part XI			
1	Total revenue (must equal Part VIII, column (A), line 12)	6,8	324,0	81.
2	Total expenses (must equal Part IX, column (A), line 25)		554,7	
3	Revenue less expenses. Subtract line 2 from line 1	-8	30,6	67.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) 4	5,7	02,8	80.
5	Net unrealized gains (losses) on investments			
6	Donated services and use of facilities			
7	Investment expenses			
8	Prior period adjustments			
9	Other changes in net assets or fund balances (explain on Schedule O)			
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line			
	32, column (B))	4,8	72,2	213.
Part	XII Financial Statements and Reporting			
	Check if Schedule O contains a response or note to any line in this Part XII			
			Yes	No
1	Accounting method used to prepare the Form 990: Cash Accrual Other	_		
	If the organization changed its method of accounting from a prior year or checked "Other," explain of	n		
	Schedule O.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a		×
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or	or		
	reviewed on a separate basis, consolidated basis, or both.			
	Separate basis Consolidated basis Both consolidated and separate basis			
b	Were the organization's financial statements audited by an independent accountant?	2b	×	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on	a		
	separate basis, consolidated basis, or both.		10-10-1	
_	Separate basis Consolidated basis Both consolidated and separate basis			0.567
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or committee of its financial attempts and exlaction of an independent assumes assume as a second of the committee of the co	1		
	the audit, review, or compilation of its financial statements and selection of an independent accountant?	2c	×	24/22/2020
	If the organization changed either its oversight process or selection process during the tax year, explain c Schedule O.	n		
20				
Jä	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Uniform Guidance, 2 C.F.R. Part 200, Subpart F?			
L		3a	×	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits.	i i		
		3b	×	<u></u>
	REV 05/09/24 PRO	For	m 990	(2023)

SCHEDULE A (Form 990)

Public Charity Status and Public Support

Employer identification number

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

IAT:	IONAL CHILDREN'S ADVOCAC					63-0891512			
	t I Reason for Public Char						ons.		
The o	organization is not a private foundat								
1	=								
2	A school described in section		,	,	•				
3	A hospital or a cooperative hos								
4	A medical research organization hospital's name, city, and state		onjunction with a nosp	oital desc	ribed in s	section 170(b)(1)(A)(III). Enter the		
5	An organization operated for the		college or university			d by a gayaranaant	al wait alaaadiaadia		
•	section 170(b)(1)(A)(iv). (Comp		college or university	owned o	operate	ed by a government	ai unit described in		
6	☐ A federal, state, or local govern	,	mental unit described	in sectio	n 170/h\	(1)(Δ)(ω)			
7	An organization that normally r						the general public		
	described in section 170(b)(1)(, , , , , , , , , , , , , , , , , , , ,	a govon	initial diffic of from	the general pashe		
8	A community trust described in		*	Part II.)					
9	An agricultural research organiz				erated in	conjunction with a la	and-grant college		
	or university or a non-land-grar university:	nt college of agri	iculture (see instructio	ons). Ente	r the nan	ne, city, and state of	the college or		
10	An organization that normally receipts from activities related support from gross investment	to its exempt fui	nctions, subiect to ce	rtain exce	eptions: a	and (2) no more than	33 ¹ / ₃ % of its		
	acquired by the organization af	ter June 30, 197	75. See section 509(a	i)(2) . (Cor	npìete Pa	art III.)			
11	An organization organized and		•	-					
12	☐ An organization organized and o	*	•	•					
	one or more publicly supported the box on lines 12a through 12a								
а				-		•	•		
u	the supported organization								
	supporting organization. Yo						300 01 1110		
b	☐ Type II. A supporting organ	ization supervis	ed or controlled in co	nnection	with its s	supported organizati	on(s), by having		
	control or management of t								
	organization(s). You must o	=							
С							ally integrated with,		
	its supported organization(s		•		•	• •			
d	_ ,								
	that is not functionally integ requirement (see instruction						d an attentiveness		
е		•	•		•		H. Thurse III		
C	functionally integrated, or T						е п, туре пі		
f	Enter the number of supported o								
g	D 11 11 (11 1 1 1 1 1 1 1 1 1 1 1 1 1 1						-		
	(i) Name of supported organization	(ii) EIN	(iii) Type of organization		rganization	(v) Amount of monetary	(vi) Amount of		
			(described on lines 1–10 above (see instructions))		ir governing nent?	support (see instructions)	other support (see instructions)		
			above (see instructions))			instructions)	mstructions		
				Yes	No				
A)									
B)									
C)									
ח									
D)									
E)			***************************************						
Tota	l			Parket School					

18

Part	(Complete only if you checked to	he box on lin	e 5, 7, or 8 of	Part I or if th	e organizatio	n failed to qua	
C +:	Part III. If the organization fails to	o quality und	er the tests is	stea below, p	lease comple	te Part III.)	
	on A. Public Support	(.) 0010	(1) 0000	1.0004	/ D 0000	() 0000	
Calen 1	dar year (or fiscal year beginning in) Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4				25.00		
	on B. Total Support	·			_		
Calen 7	dar year (or fiscal year beginning in) Amounts from line 4	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10						
12	Gross receipts from related activities, etc	•	•			12	
13	First 5 years. If the Form 990 is for the	-			•		. , . ,
	organization, check this box and stop he						
	on C. Computation of Public Suppo						
14	Public support percentage for 2023 (line		•			14	%
15 16a	Public support percentage from 2022 Sc 33 ¹ /3% support test—2023. If the organ					15 31/3% or more,	check this
	box and stop here. The organization qua	alifies as a pub	olicly supported	dorganization			
b	33 ¹ / ₃ % support test—2022. If the organ this box and stop here. The organization						ore, check
17a	10%-facts-and-circumstances test—2 10% or more, and if the organization mets the organization	neets the facts	s-and-circumst	ances test, ch	eck this box a	and stop here.	Explain in
b	10%-facts-and-circumstances test – 2 15 is 10% or more, and if the organization Part VI how the organization meets the	on meets the f	facts-and-circu	ımstances test	, check this bo	x and stop he	re. Explain

Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see

Schedule A (Form 990) 2023 Page **3**

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Secti	on A. Public Support			,,,		/	
Calen	dar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
1	Gifts, grants, contributions, and membership fees						
	received. (Do not include any "unusual grants.")	4,143,025.	4,039,893.	4,951,373.	4,674,481.	4.937.889.	22.746.661.
2	Gross receipts from admissions, merchandise				,		
	sold or services performed, or facilities						
	furnished in any activity that is related to the organization's tax-exempt purpose	1,691,193.	635, 132	1.431.046	1 390 479	1 497 818	6,645,668.
3	Gross receipts from activities that are not an	1,031,133.	000, 102.	1,131,010.	1,330,173.	1,131,010.	0,043,000.
	unrelated trade or business under section 513						
4	Tax revenues levied for the						
	organization's benefit and either paid						
	to or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the						
	organization without charge						
6	Total. Add lines 1 through 5	5,834,218.	4,675,025.	6,382,419.	6,064,960.	6,435,707.	29,392,329.
7a	Amounts included on lines 1, 2, and 3						
	received from disqualified persons .						
b	Amounts included on lines 2 and 3						
	received from other than disqualified						
	persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year						
С	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from						
	line 6.)	1.04		0.00			29,392,329.
Secti	on B. Total Support	The control of the co			1		20,302,323.
	dar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
9	Amounts from line 6		4,675,025.			 	29,392,329.
10a	Gross income from interest, dividends,				,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		
	payments received on securities loans, rents,						
	royalties, and income from similar sources	42,029.	44,146.	113,283.	198,884.	179,907.	578,249.
b	Unrelated business taxable income (less	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	11,1101		130,001.	2.3730.	0,0,213.
	section 511 taxes) from businesses						
	acquired after June 30, 1975						
C	Add lines 10a and 10b	42,029.	44,146.	113,283.	198,884.	179,907.	578,249.
11	Net income from unrelated business	42,023.	44,140.	113,203.	100,004.	110,001.	370,249.
• •	activities not included on line 10b, whether						
	or not the business is regularly carried on						
12	Other income. Do not include gain or						
12-	loss from the sale of capital assets						
	(Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11,						
	and 12.)	5 076 247	1 710 171	6 405 700	6 262 044	C C1E C1A	20 070 570
14	First 5 years. If the Form 990 is for the	Organization	4,/13,1/1. 's first second	10,490,702.	or fifth tax v	10,013,014.	$\frac{ 29,970,370.}{20,501(c)(3)}$
• •	organization, check this box and stop he	_			•		
Secti	on C. Computation of Public Suppo						• • • •
15	Public support percentage for 2023 (line			13 column (fl)		15	98.07 %
16	Public support percentage from 2022 Sc						98.46 %
	on D. Computation of Investment Ir						JU. 4U 70
17	Investment income percentage for 2023			by line 13 colu	ımn (fl)	17	1.93 %
18	Investment income percentage from 202			•			1.54 %
19a	331/3% support tests—2023. If the organ						
100	17 is not more than 331/3%, check this box						
b	331/3% support tests—2022. If the organi		_			-	
~	line 18 is not more than 331/3%, check this						
20	Private foundation. If the organization d						N

Yes No

Part IV **Supporting Organizations**

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- Was any supported organization not organized in the United States ("foreign supported organization")? I "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes, answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- Substitutions only. Was the substitution the result of an event beyond the organization's control?
- Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support of benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributo (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
 - Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
 - Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefi from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

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Part	V Supporting Organizations (continued)			
			Yes	No
11 a	Has the organization accepted a gift or contribution from any of the following persons? A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, the governing body of a supported organization?			
	The state of the s	11a		
	A family member of a person described on line 11a above?	11b		
С	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide detail in Part VI .			
So oti		11c		
secu	on B. Type I Supporting Organizations			
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.	2		
secti	on C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).			
Secti	on D. All Type III Supporting Organizations	<u> </u>		
JC 011	on b. All Type in Supporting Organizations		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the		169	140
•	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s), or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI			
	how the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have			
	a significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Secti	on E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see	instru	ction	s).
a	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
C	☐ The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity.	(see in		
2	Activities Test. Answer lines 2a and 2b below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described on line 2a, above, constitute activities that, but for the organization's	Zđ		
IJ	involvement, one or more of the organization's supported organization(s) would have been engaged in? If			
	"Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would			
	have engaged in these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. <i>Answer lines 3a and 3b below.</i>			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? If "Yes" or "No," provide details in Part VI.	3a	45.0220003545	*Charles #1000.
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3h	and the second	I meanwhile

Part 1	☐ Check here if the organization satisfied the Integral Part Test as a qualifying	j tru	st on Nov. 20, 1970 (exp	lain in Part VI). See
Sect	instructions. All other Type III non-functionally integrated supporting organion A—Adjusted Net Income	ıızat	(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		(-12.1.2.1.2.)
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B—Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors (explain in detail in Part VI):			and the second second
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		A
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C—Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functional (see instructions).		integrated Type III suppo	orting organization

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)							
Sect	ion D—Distributions				Current Year		
1	Amounts paid to supported organizations to accomplish	exempt purposes		1			
2	Amounts paid to perform activity that directly furthers exe	orted					
	organizations, in excess of income from activity		2				
3	Administrative expenses paid to accomplish exempt purp	oses of supported orga	nizations	3			
4	Amounts paid to acquire exempt-use assets			4			
_ 5	Qualified set-aside amounts (prior IRS approval required-	–provide details in Part	VI)	5			
6	Other distributions (describe in Part VI). See instructions.			6			
7	Total annual distributions. Add lines 1 through 6.			7			
8	Distributions to attentive supported organizations to whic	h the organization is res	ponsive				
	(provide details in Part VI). See instructions.			8			
9	Distributable amount for 2023 from Section C, line 6			9			
10	Line 8 amount divided by line 9 amount			10			
Sect	on E—Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributio Pre-2023	ns	(iii) Distributable Amount for 2023		
1	Distributable amount for 2023 from Section C, line 6						
2	Underdistributions, if any, for years prior to 2023 (reasonable cause required—explain in Part VI). See instructions.						
3	Excess distributions carryover, if any, to 2023						
а	From 2018				The second secon		
b	From 2019						
С	From 2020						
d	From 2021						
е	From 2022						
f	Total of lines 3a through 3e			0.40			
g	Applied to underdistributions of prior years						
h	Applied to 2023 distributable amount				<u> </u>		
i	Carryover from 2018 not applied (see instructions)						
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.						
4	Distributions for 2023 from		100 Carlotte (100 Carlotte				
	Section D, line 7: \$						
а	Applied to underdistributions of prior years				British Co.		
b	Applied to 2023 distributable amount						
С	Remainder. Subtract lines 4a and 4b from line 4.						
5	Remaining underdistributions for years prior to 2023, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI . See instructions.						
6	Remaining underdistributions for 2023. Subtract lines 3h and 4b from line 1. For result greater than zero, <i>explain in Part VI</i> . See instructions.						
7	Excess distributions carryover to 2024. Add lines 3j and 4c.						
8	Breakdown of line 7:						
а	Excess from 2019						
b	Excess from 2020						
С	Excess from 2021						
d	Excess from 2022						
е	Excess from 2023						

Schedule A (Form 990) 2023 Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part Part VI III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

Schedule B (Form 990)

Attach to Form 990, 990-EZ, or 990-PF.

Schedule of Contributors

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Name of the organization

Go to www.irs.gov/Form990 for the latest information.

Employer identification number

NATIONAL CHILDREN'S ADVOCACY CENTER, INC. 63-0891512 Organization type (check one): Filers of: Section: Form 990 or 990-EZ 3) (enter number) organization 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation ☐ 527 political organization Form 990-PF ☐ 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation ☐ 501(c)(3) taxable private foundation Check if your organization is covered by the **General Rule** or a **Special Rule**. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. **General Rule** For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. **Special Rules** For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 331/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line

2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

Employer identification number

63-0891512

			eeded.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	MR. AND MRS. DANIEL ARCHULETA		Person ⊠ Payroll □
	611 HOLMES AVE. NE	\$5,000.	Noncash (Complete Part II for
	HUNTSVILLE AL 35801		noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2	DR. AND MRS. WALT GRUNDY		Person ⊠ Payroll □
	5126 NIAGRA DR.	\$ 5,000.	Noncash (Complete Part II for
	CHAPEL HILL NC 275178178		noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3	DR. AD MRS. JAY BILLINGS		Person 🗵
	21 KATHLAMET LANE	\$5,000.	Payroll Noncash
	SCOTTSBORO AL 35769		(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4	MR. AND MRS. DARRIN AND NATALIE HASLEY		Person 🗵
		1	
	7 WEYBOSSET ST NW	\$ 5,000.	Payroll Noncash
	7 WEYBOSSET ST NW HUNTSVILLE AL 35806	\$ 5,000.	
(a) No.		\$ 5,000. (c) Total contributions	Noncash (Complete Part II for
	HUNTSVILLE AL 35806	(c)	Noncash (Complete Part II for noncash contributions.) (d) Type of contribution Person
No.	HUNTSVILLE AL 35806 (b) Name, address, and ZIP + 4	(c)	Noncash (Complete Part II for noncash contributions.) (d) Type of contribution
No.	HUNTSVILLE AL 35806 (b) Name, address, and ZIP + 4 DR. ANND MRS. JOHN JOHNSON	(c) Total contributions	Noncash (Complete Part II for noncash contributions.) (d) Type of contribution Person Payroll
No	HUNTSVILLE AL 35806 (b) Name, address, and ZIP + 4 DR. ANND MRS. JOHN JOHNSON 2304 COVEMONT DRIVE HUNTSVILLE AL 35801 (b)	(c) Total contributions \$ 5,179.	Noncash (Complete Part II for noncash contributions.) (d) Type of contribution Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	HUNTSVILLE AL 35806 (b) Name, address, and ZIP + 4 DR. ANND MRS. JOHN JOHNSON 2304 COVEMONT DRIVE HUNTSVILLE AL 35801 (b) Name, address, and ZIP + 4	(c) Total contributions \$ 5,179.	Noncash (Complete Part II for noncash contributions.) (d) Type of contribution Person Payroll Noncash (Complete Part II for noncash contributions.) (d) Type of contribution
No	HUNTSVILLE AL 35806 (b) Name, address, and ZIP + 4 DR. ANND MRS. JOHN JOHNSON 2304 COVEMONT DRIVE HUNTSVILLE AL 35801 (b) Name, address, and ZIP + 4 MR. AND MRS. ROBERT BARON	(c) Total contributions \$ 5,179. (c) Total contributions	Noncash (Complete Part II for noncash contributions.) (d) Type of contribution Person Payroll Noncash (Complete Part II for noncash contributions.) (d) Type of contribution Person Payroll Person Payroll
(a) No.	HUNTSVILLE AL 35806 (b) Name, address, and ZIP + 4 DR. ANND MRS. JOHN JOHNSON 2304 COVEMONT DRIVE HUNTSVILLE AL 35801 (b) Name, address, and ZIP + 4	(c) Total contributions \$ 5,179.	Noncash (Complete Part II for noncash contributions.) (d) Type of contribution Person Payroll Noncash (Complete Part II for noncash contributions.) (d) Type of contribution Person

Employer identification number

NATION	AL CHILDREN'S ADVOCACY CENTER, INC.	63	-0891512
Part I	Contributors (see instructions). Use duplicate co	pies of Part I if additional space is r	needed.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7	MR. AND MRS. ROBERT WOODHAM 106 NELDABROOK WAY	\$5,000.	Person X Payroll Noncash (Complete Part II for
(a)	MADISON AL 35758 (b)	(c)	noncash contributions.) (d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
8	MR. AND MRS. THOMAS YOUNG 713 CLINTON AVE HUNTSVILLE AL 35801	\$ 50,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
9	MR. AND MRS. WESLEY ALFORD 130 COVESHIRE PL MADISON AL 357583149	\$ 12,500.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
10	MRS. HELEN MCMILLIAN 181 STONEWAY TRL MADISON AL 35758	\$ 10,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
11	DR. AND MRS. HOWARD MILLER 199 LEDGE VIEW DRIVE SE HUNTSVILLE AL 35802	\$ 5,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
12	MR. AND MRS. JOSH RIDENOUR 6403 TRAILWOOD DR.	\$ 100,000.	Person 🗵 Payroll 🗌 Noncash 🔲
	HUNTSVILLE AL 35802		(Complete Part II for noncash contributions.)

Name of organization
NATIONAL CHILDREN'S ADVOCACY CENTER, INC.

Employer identification number

63-0891512

Part I	Contributors (see instructions). Use duplicate copies of	Part I if additional space is r	needed.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
13	DR. AND MRS. STEPHEN & STEPHANIE SANDWELL 1408 CASS CIR SE HUNTSVILLE AL 35801	\$ 5,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
14	MICHAEL SMITH 7106 CRINER RD. SE HUNTSVILLE AL 35802	\$5,010.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
(a)	(b)	\$(c)	Person
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person

NATIONAL CHILDREN'S ADVOCACY CENTER, INC.

Employer identification number

63-0891512

Part II No	encash Property (see instructions). Use duplicate of	opies of Part II if additional space	ce is needed.
a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
) No. rom art I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
) No. rom art I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
) No. rom art I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		 \$	
) No. rom art I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
) No. rom art I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		 \$	

Employer identification number

63-0891512

Part III	Evoluciyalı rali	aious chari	table ate	contri
NATIONAL	CHILDREN'S	ADVOCACY	CENTER,	INC.

Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this information once. See instructions.) \$
Use duplicate copies of Part III if additional space is needed.

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SCHEDULE D (Form 990)

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. Attach to Form 990.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

Go to www.irs.gov/Form990 for instructions and the latest information.

Inspecting an instruction of the latest information in the latest information in the latest information.

	IONAL CHILDREN'S ADVOCACY CENTER, IN			391512
Par				ccounts
	Complete if the organization answered "	T		
		(a) Donor advised funds		(b) Funds and other accounts
1	Total number at end of year			
2	Aggregate value of contributions to (during year) .			
3	Aggregate value of grants from (during year)			
4	Aggregate value at end of year			
5	Did the organization inform all donors and donor a			
	funds are the organization's property, subject to the	-		
6	Did the organization inform all grantees, donors, an			
	only for charitable purposes and not for the benefit			
	conferring impermissible private benefit?			· · · · 🗌 Yes 🗌 No
Par	Conservation Easements			
	Complete if the organization answered "	Yes" on Form 990, Part IV, line	7.	
1	Purpose(s) of conservation easements held by the o			
	Preservation of land for public use (for example, recreations)		n of a histo	orically important land area
	Protection of natural habitat			ified historic structure
	☐ Preservation of open space			
2	Complete lines 2a through 2d if the organization hel	d a qualified conservation contribu	ution in the	form of a conservation
	easement on the last day of the tax year.	·		Held at the End of the Tax Year
а	Total number of conservation easements		200	2a
b	Total acreage restricted by conservation easements			2b
C	Number of conservation easements on a certified hi		-	2c
d	Number of conservation easements included on line			20
	on a historic structure listed in the National Register			2d
3	Number of conservation easements modified, trans		L	
	tax year	norrea, released, extinguieriea, er	commutou	by the organization during the
4	Number of states where property subject to conserv	vation easement is located		
5	Does the organization have a written policy region		nspection	handling of
-	violations, and enforcement of the conservation eas			
6	Staff and volunteer hours devoted to monitoring, inspec			
٠	otali and volunteer flours devoted to flloritoring, inspec	ting, nandling of violations, and emor	cing conser	valion easements during the year
7	Amount of expenses incurred in monitoring, inspecting	a handling of violations, and enforci		ation consents duving the year
'	Amount or expenses incurred in monitoring, inspecting	g, nandling of violations, and emorci	ing conserv	ation easements during the year
8	Does each conservation easement reported on line	2d above eatisfy the requirements	of section	170(b)(4)(R)(i)
Ū				
9	In Part XIII, describe how the organization reports of			Yes I No
J	sheet, and include, if applicable, the text of the foot		•	
	organization's accounting for conservation easemer		olulo:::oiii	
Part	<u> </u>		or Othor	Cimilar Assets
rail	Complete if the organization answered "			Similar Assets
1a	If the organization elected, as permitted under FAS of art, historical treasures, or other similar assets			
	service, provide in Part XIII the text of the footnote t			
L				
b	If the organization elected, as permitted under FAS			
	art, historical treasures, or other similar assets held		research	n luttherance of public service
	provide the following amounts relating to these item			
	(i) Revenue included on Form 990, Part VIII, line 1			\$
_	(ii) Assets included in Form 990, Part X			\$
2	If the organization received or held works of art,	historical treasures, or other simi	ilar assets	for financial gain, provide the
	following amounts required to be reported under FA			
а	Revenue included on Form 990, Part VIII, line 1 .			\$
b	Assets included in Form 990, Part X			\$

Schedule D (Form 990) 2023	Page
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Part	III Organizations Maintaining Co	ollections of Art,	Historical T	Treasures,	or Ot	her Similar Ass	ets (continued)
3	Using the organization's acquisition, accollection items (check all that apply).						
а	☐ Public exhibition		d 🗌 Loan	or exchange	progra	am	
b	☐ Scholarly research						
С	☐ Preservation for future generations						
4	Provide a description of the organization XIII.	's collections and e	xplain how t	hey further t	he org	anization's exemp	ot purpose in Part
5	During the year, did the organization sol assets to be sold to raise funds rather that						☐ Yes ☐ No
Part	V Escrow and Custodial Arrang	ements					
	Complete if the organization an 990, Part X, line 21.						
1a	Is the organization an agent, trustee, cu included on Form 990, Part X?						☐ Yes ☐ No
b	If "Yes," explain the arrangement in Part XIII and complete the following table.						
						Am	nount
С	Beginning balance				1c		·
d	Additions during the year				1d		
е	Distributions during the year				1e		
f	Ending balance				1f		
2a	Did the organization include an amount o	on Form 990, Part X,	line 21, for e	escrow or cu	ıstodial	account liability?	☐ Yes ☐ No
	If "Yes," explain the arrangement in Part	XIII. Check here if th	e explanatio	n has been j	provide	ed in Part XIII .	<u> </u>
Part							
	Complete if the organization an	nswered "Yes" on	Form 990,	Part IV, line	10.		
	((a) Current year (b) Prior year	(c) Two years	s back	(d) Three years back	(e) Four years back
1a	Beginning of year balance						
b	Contributions						
С	Net investment earnings, gains, and losses						
d	Grants or scholarships						
е	Other expenditures for facilities and programs						
f	Administrative expenses						
g	End of year balance						
2	Provide the estimated percentage of the	current year end ba	ance (line 1	g, column (a)) held a	as:	
а	Board designated or quasi-endowment		,	,	•		
b	Permanent endowment %						
С	Term endowment %						
	The percentages on lines 2a, 2b, and 2c	should equal 100%					
3a	Are there endowment funds not in the po			at are held a	and ad	ministered for the)
	organization by:	·					Yes No
	(i) Unrelated organizations?						3a(i)
							3a(ii)
b	If "Yes" on line 3a(ii), are the related orga						3b
4	Describe in Part XIII the intended uses of						
Part							
	Complete if the organization ar		Form 990.	Part IV. line	11a.	See Form 990	Part X line 10
	Description of property	(a) Cost or other ba	sis (b) Cost	or other basis other)	(c)	Accumulated epreciation	(d) Book value
1a	Land	. 558,90	19				558,909.
b	Buildings	9,072,74		į.	7	,362,848.	1,709,898.
	3	. 3,012,12				, 502,040.	1,100,000.
Q C	Leasehold improvements	122 00	2.4			104 270	17 006
d	Equipment	10 =				104,278.	17,806.
E Total	Other)c column (F	3))	1,417.	41,093.

Part VII	Investments—Other Securities Complete if the organization answered "Yes" on Fo	urm 990 Part IV lin	o 11h Soo Form 000 Port V line 12
	(a) Description of security or category	(b) Book value	(c) Method of valuation:
	(including name of security)	(b) Book value	Cost or end-of-year market value
(1) Financial	derivatives		
	neld equity interests		
(3) Other			
(A)		-	
(B)			
(C)		-	
(D)			
(E)		-	
(F)		-	
(G)			
(H)	mn (b) must equal Form 990, Part X, line 12, col. (B))	-	
Part VIII	Investments—Program Related		
rait viii	Complete if the organization answered "Yes" on Fo	orm 990 Part IV lin	e 11c. See Form 990. Part X. line 13
	(a) Description of investment	(b) Book value	(c) Method of valuation:
	(-,	(b) Book value	Cost or end-of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
	mn (b) must equal Form 990, Part X, line 13, col. (B))		
Part IX	Other Assets	000 Deat IV II	- 44-1 O F 000 D (V-1) - 45-
	Complete if the organization answered "Yes" on Fo	orm 990, Part IV, IIn	
/4\	(a) Description		(b) Book value
(1)			
(2)			
(3)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Colu	mn (b) must equal Form 990, Part X, line 15, col. (B))		
Part X	Other Liabilities		
	Complete if the organization answered "Yes" on Fo	orm 990, Part IV, lin	e 11e or 11f. See Form 990, Part X,
	line 25.		
1.	(a) Description of liability		(b) Book value
(1) Federal in	ncome taxes		
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)	mn (b) must equal Form 990, Part X, line 25, col. (B))		
	r uncertain tax positions. In Part XIII, provide the text of the foot	note to the organization	n's financial statements that reports the
organization'	s liability for uncertain tax positions under FASB ASC 740. Chec	ck here if the text of the	e footnote has been provided in Part XIII .

Schedule D (Form 990) 2023 Page 4 Reconciliation of Revenue per Audited Financial Statements With Revenue per Return Part XI Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. 1 Total revenue, gains, and other support per audited financial statements 7,324,081. 2 Amounts included on line 1 but not on Form 990, Part VIII, line 12: Net unrealized gains (losses) on investments а 20,320. 2a Donated services and use of facilities 2b b Recoveries of prior year grants C 2c Other (Describe in Part XIII.) Add lines 2a through 2d 2e 20,320. 3 Subtract line **2e** from line **1** 7,303,761. Amounts included on Form 990, Part VIII, line 12, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b . . . 4a b 4b 4c 5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) 5 7,303,761. Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements . . . 7,654,748. 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities 2a 2h С Other (Describe in Part XIII.) Add lines 2a through 2d . . . 2e Subtract line 2e from line 1 3 7,654,748. Amounts included on Form 990, Part IX, line 25, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b 4a Other (Describe in Part XIII.) 4b Add lines **4a** and **4b** 4c Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.). 7,654,748. 5 Part XIII Supplemental Information Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information. Pt XI, Line 2d: PAYCHECK PROTECTION PROGRAM LOAN FORGIVENESS

chedule D (For		Page 5
Part XIII	Supplemental Information (continued)	
		-

SCHEDULE J (Form 990)

Compensation Information
For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

NATIONAL CHILDREN'S ADVOCACY CENTER, INC.

Employer identification number

63-0891512

Part	Questions Regarding Compensation			
			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	☐ First-class or charter travel ☐ Housing allowance or residence for personal use			
	☐ Travel for companions ☐ Payments for business use of personal residence			
	☐ Tax indemnification and gross-up payments ☐ Health or social club dues or initiation fees			
	☐ Discretionary spending account ☐ Personal services (such as maid, chauffeur, chef)			
				1000
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to			
	explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line			
	1a?	2	NY CONTROL	
2				
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.		- 10	
	☐ Compensation committee ☐ Written employment contract			
	☐ Independent compensation consultant ☐ Compensation survey or study			
	☐ Form 990 of other organizations ☐ Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a)	×
b	Participate in or receive payment from a supplemental nonqualified retirement plan?	4b		×
С	Participate in or receive payment from an equity-based compensation arrangement?	4c		×
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			98001
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any			
	compensation contingent on the revenues of:			
а	The organization?	5a		×
b	Any related organization?	5b	a han care a tree	×
	If "Yes" on line 5a or 5b, describe in Part III.			
e	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any			100 8 10
6	compensation contingent on the net earnings of:			
а	The organization?	6-		×
b	Any related organization?	6a 6b		×
~	If "Yes" on line 6a or 6b, describe in Part III.	00	are constitution	
	The contract of the contract in the contract i			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III	7		×
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe			
	in Part III	8		×
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?	9		

Schedule J (Form 990) 2023

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed. Part II

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII. Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of W-2 an	(B) Breakdown of W-2 and/or 1099-MISC and/or 1099-NEC compensation	199-NEC compensation			i i	Ç.
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	(D) Nontaxable benefits	(E) lotal of columns (B)(i)-(D)	(r) Compensation in column (B) reported as deferred on prior Form 990
CHRIS NEWLIN	(6)	159,794.	16,820.	.0	7,990.	0.	184,604.	0
1 EXECUTIVE DIRECTOR	▣	•	.0	0	•	0		0
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Schedule J (Form 990) 2023	REV 05/09/24 PRO	RAA
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8, and for Part II. Also complete this part	Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.	Provi for ar
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SCHEDULE O (Form 990)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047

2023

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for the latest information.

NAME OF the organization NATIONAL CHILDREN'S ADVOCACY CENTER, INC.	Employer identification number 63-0891512	
Pt VI, Line 8a: ALL MEETINGS ARE DOCUMENTED WITH MINUTES		
Pt VI, Line 8b: ALL MEETINGS ARE DOCUMENTED WITH MINUTES		
et VI, Line 11b: A COPY OF THE 990 IS SENT TO EVERY BOARD MEMBER AND A PHONE		
CONFERENCE IS HELD TO DISCUSS THE TAX FORM		
Pt VI, Line 12c: BOARD MEMBERS ARE INFORMED OF POLICIES CONCERNING		
DF INTEREST ANNUALLY AND AS NEW MEMBERS ARE ACCEPTED. MEMBERS ARE R	EQUIRED TO	
DISCLOSE ANY CONFLICTS OF INTEREST IF THE ARISE THROUGHOUT THE YEAR	<u>.</u>	
Pt VI, Line 15a: COMPENSATION OF KEY EMPLOYEES IS REVIEWED AND APPRO	OVED BY BOARD	
MEMBERS.		
Pt VI, Line 15b: COMPENSATION OF KEY EMPLOYEES IS REVIEWED AND APPRO	OVED BY BOARD	
MEMBERS.		
Pt VI, Line 19: ALL INFORMATION IS AVAILABLE FOR REVIEW AT THE ORGA	NIZATION'S	
PHYSICAL LOCATION UPON REQUEST BY ANY INDIVIDUAL.		
Pt III, Line 4d:		
Expenses: \$3,087,272 including grants of: \$0 Revenue: \$3,802,145		
Description: EFFORTS TO BREAK THE CYCLE OF CHILD MALTREATMENT BY USIN	IG A MULTIDISCIPLINARY	
TEAM APPROACH TO PREVENTION AND INTERVENTION SERVICES FOR ABUSED CHILE	DREN AND THEIR FAMILIES.	
Pt IX, Line 24e:		
Description: DUES & PERMITS		
Total: \$19,073		
Program services: \$14,588		
Management and general: \$3,535		
Fundraising: \$950		
Description: PROFESSIONAL SERVICES		
Total: \$1,170,616		
10041. 41,110,010		

Schedule O (Form 990) 2023	Page 2
Name of the organization NATIONAL CHILDREN'S ADVOCACY CENTER, INC.	Employer identification number 63-0891512
Program services: \$937,629	05 0091312
Management and general: \$180,674	
Fundraising: \$52,313	
Description: MISCELLANEOUS	
Total: \$75,907	
Program services: \$45,836	
Management and general: \$11,652	
Fundraising: \$18,419	
Description: SCHOLARSHIPS	
Total: \$4,621	
Program services: \$4,621	
Management and general: \$0	
Fundraising: \$0	
Description: BOOKS & PUBLICATIONS	
Total: \$31,439	
Program services: \$27,516	
Management and general: \$3,844	
Fundraising: \$79	
Description: EQUIPMENT	
Total: \$24,984	
Program services: \$6,525	
Management and general: \$18,459	
Fundraising: \$0	
Description: SUPPLIES	
Total: \$134,891	
Program services: \$114,281	
Management and general: \$9,381	

Name of the organization	Employer identification number
NATIONAL CHILDREN'S ADVOCACY CENTER, INC.	63-0891512
Fundraising: \$11,229	
Description: TELEPHONE	
Total: \$56,060	
Program services: \$44,144	
Management and general: \$8,670	
Fundraising: \$3,246	
Description: CLIENT RELATED EXPENSES	
Total: \$3,443	
Program services: \$998	
Management and general: \$0	
Fundraising: \$2,445	
Description: BANK CHARGES	
Total: \$21,053	
Program services: \$15,304	
Management and general: \$3,188	
Fundraising: \$2,561	
Description: EQUIPMENT RENT	
Total: \$15,792	
Program services: \$10,962	
Management and general: \$2,715	
Fundraising: \$2,115	

All Other Expenses

Form 990 Part IX, Line 24e

Name
Employer Identification No.
NATIONAL CHILDREN'S ADVOCACY CENTER, INC.
63-0891512

Description	(A) Total	(B) Program services	(C) Management and general	(D) Fundraising
DUES & PERMITS	19,073.	14,588.	3 , 535.	950.
PROFESSIONAL SERVICES	1,170,616.	937,629.	180,674.	52,313.
MISCELLANEOUS	75,907.	45,836.	11,652.	18,419.
SCHOLARSHIPS	4,621.	4,621.	0.	0.
BOOKS & PUBLICATIONS	31,439.	27,516.	3,844.	79.
EQUI PMENT	24,984.	6,525.	18,459.	0.
SUPPLIES	134,891.	114,281.	9,381.	11,229.
TELEPHONE	56,060.	44,144.	8,670.	3,246.
CLIENT RELATED EXPENSES	3,443.	998.	0.	2,445.
BANK CHARGES	21,053.	15,304.	3,188.	2,561.
EQUIPMENT RENT	15,792.	10,962.	2,715.	2,115.
Total to Form 990, Part IX,				
line 24e	1,557,879.	1,222,404.	242,118.	93,357.