



SOUTHERN REGIONAL
Children's Advocacy Center

March 2015 - Newsletter

SOUTHERN CONNECTIONS



National Children's
Advocacy Center

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"Leadership is a combination of strategy and character. If you must be without one, be without the strategy."
Gen. H. Norman Schwarzkopf

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SOUTHERN HAPPENINGS

Cym Doggett, Project Director

I am guessing many are looking forward to some warm spring sunshine! During the forthcoming spring, we will provide some great training opportunities for the region. NCAC, of course, has the 31st International Symposium on Child Abuse coming up March 23 - 26, 2015 in Huntsville. If you have never attended, it is a must! There will be more than 130 workshops presented by internationally-recognized experts from all facets of the child maltreatment field.

The Symposium provides the opportunity to hear the people you admire talk about the subjects they know best. The only down side to attending the International Symposium is that there are so many great workshops, it is hard to decide which ones to attend. There are also lots of not-to-be-missed networking opportunities. Some of the most effective team building experiences often happen at the band party or at Joe's Hospitality Room. Plus, there is always the possibility for sunny and 75 degree weather in Huntsville during Symposium!



We also have our CAC Management, Accreditation Boot Camp and Medical Training Academy on the calendar for later in the year. Click on CORE Training on our webpage. We are partnering with the Office for Victims of Crime (OVC) to provide training on Building Resiliency in Child Abuse Organizations, as indicated elsewhere in the newsletter. This is going to be a great training geared toward addressing how we structure our organizations to better support our workers. We are also working on providing a three day training for clinicians for TF-CBT. We recognize cost can sometimes be an issue in obtaining high quality TF-CBT training so we are currently exploring possibilities for making this available.

The staff of SRCAC strives to make our training and technical assistance personal, vibrant and cutting edge. We appreciate the work you do and want to do what we can to support you.

TRAINING ALERT!!!!



Building Resiliency in Child Abuse Organizations
April 30 - May 1, 2015

OVC Faculty and SRCAC staff presents a Training of Trainers (TOT) to train professionals from Child Abuse Organizations on the OVC curriculum, Building Resiliency in Child Abuse Organizations.

The intent of TOT is to provide knowledge and skills necessary to deliver the training to other managers and supervisors. TOT is open to CAC staff, CASA, members of state chapters and all who work with organizations/agencies that provide services to children and families that are victims of child abuse.

The training is free, however, seating is limited and you must register by the April 16th deadline. Attendees will receive an instructor's manual, participant's manual, and a certificate of completion.

Note: Travel expenses are the responsibility of the participant.

CHILD ABUSE LIBRARY ONLINE



CALiO™

The National Children's Advocacy Center has updated CALiO™ to make browsing the digital library more easy! Users have access to bibliographies, journals, the latest research articles in the child abuse field, and much more.

Who can access CALiO™?

- Registration is restricted to accredited Child Advocacy Centers.
- One Username and Password will be provided for use by the CAC.
- You may designate any members of your multidisciplinary team or CAC professional staff for access to the system.

How to access CALiO™?

Click on CALiO™ at www.nationalcac.org, or you can contact the Librarian, Muriel Wells for assistance, mwells@nationalcac.org.

CONFERENCES AND EVENTS

See you at the
31st International Symposium on Child Abuse!



SRCAC is a proud sponsor of the following Symposium workshops...

* Effective Service Delivery of Child Victims of Sex Trafficking
Sandy Skelaney, MA/Ignition Fund

CONFERENCES AND EVENTS continued

- * Playing with Trauma Focused-Cognitive Behavioral Therapy
Cindy Bridgman, MSW, LICSW/Safe Shores - The DC CAC
Mary Ortega, MSW, ACSW, LMSW/University of Michigan
- * Building a Specialized Program for Child Victims of Sex Trafficking
Within a Child Advocacy Center
Sandy Skelaney, MA/Ignition Fund
Stop by booth #25 and say hello to SRCAC staff

National Children's Alliance Leadership Conference

May 31 - June 3, 2015/Washington, DC

Violence, Abuse and Toxic Stress in Pediatrics: An Update on Trauma Informed Care in Children and Youth.

July 30-August 2, 2015/San Francisco, CA

2nd Annual West Virginia Child Advocacy Network Conference

March 18 - 19, 2015/Morgantown, WV

Planning a training? Email your information to SRCAC and we will post it on our webpage. Visit our Event Calendar online, for a list of trainings happening in the southern region.

BOARD BRIEF



Yvette Roszell, Outreach
Coordinator

Evaluating the Executive Director; Your Role As a Board Member

Every board of directors has a responsibility to conduct an annual evaluation of the Executive Director of their organization to ensure they are performing their job duties in a manner which reflects the overall goals and objectives set forth by the board. However, many boards often neglect their duty in this regard. They may fear conflict or feel uneasy about the idea, especially if a process is not already in place.

Despite everyone's discomfort with the thought of an annual performance appraisal, according to Board Source there are many benefits both for the Board as well as the Executive Director.

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BOARD BRIEF continued

Executive Director Benefits:

- The process requires a clear job description for the chief executive. This document clarifies the boundaries for his or her responsibilities.
- Annual expectations must be spelled out. These guidelines help the chief executive focus on the important issues during the coming year.
- This is the one official opportunity for the chief executive to bring major concerns, budding disagreements, or future issues to the board's attention.

Board of Directors Benefits:

- The board has a structured opportunity to communicate with its one-and-only agent. This is the time to discuss any big issues concerning the organization.
- If the board is satisfied with the chief executive's performance, it has a tangible opportunity to express that satisfaction by approving a salary increase.

Regardless of the evaluation process/tools to be used, The National Center for Non Profit suggests three broad goals to keep in mind:

1. To clarify expectations between the board of directors and the executive director.
2. To provide insight into the board's perception of the executive directors' strengths, limitations, and overall performance.
3. To foster the growth and development of both the executive director and the organization.

Areas to be assessed should include the following:

- * staff relations;
- * administration;
- * planning;
- * leadership;
- * fiscal management;
- * external public relations;
- * effectiveness in working with the board of directors to achieve the annual plan; and success helping the board achieve its own accountability and level of responsibility.

While the annual evaluation is essential, it is important to remember that executive directors need feedback all year round. Like any employee, executive directors need praise and acknowledgment for work well done, and immediate feedback when problems arise. In the best situations, the board president and officers have established good working relationships with the executive director where constant feedback flows in both directions. The annual formal evaluation is an important component of, not a substitute for, that relationship.

BOARD BRIEF continued

Resources: Minnesota Council of Nonprofits
<http://www.minnesotanonprofits.org>

Board Source
<http://www.boardsource.org>

Compass Point
<http://www.compasspoint.org>

First Nonprofit Foundation
<http://www.firstnonprofit.org>

Source: <http://www.compasspoint.org/index.html>

FROM THE FIELD



10 year old girl
KARE HOUSE - Waynesville, North Carolina

SRCAC presents another training. . .

Trauma Focused Cognitive Behavioral
Therapy (TF-CBT)

Registration to open soon!

CONGRATULATIONS!

Congratulations to the 2015 NCA Grantees in the in southern region and to all sixteen chapters on their Tier Awards...

Program Improvement Individual	Chapter Tier Awards
Center for Child Protection Austin, TX	Texas Tennessee North Carolina
Durant Children's Center for Fourth Judicial Hartsville, SC	Georgia Oklahoma West Virginia
Foothills CAC Charlottesville, VA	Florida Alabama South Carolina
Children's Hospital of the King's Daughters Norfolk, VA	Virginia Maryland Louisiana
Memphis CAC Memphis, TN	Kentucky Mississippi Arkansas
SafeSpot CAC Fairfax, VA	Delaware
The Dee Norton Lowcountry Children's Ctr Charleston, SC	
Program Improvement Collaborative	DC/US Territories
The Howard Phillips Center CAC Orlando, FL	Safe Shores-The DC CAC Washington, DC
CAC Response to CSEC	
Georgia Center for Child Advocacy Fulton Co. - Atlanta, GA	
Program Development	
Great Richmond SCAN Richmond, VA	

TOOLS FOR YOUR TOOLBOX



Use your MDT meeting for teaching moments to orientate new MDT members.

Southern Regional offers a FREE copy of our First Responder curriculum. Developed by trainer Linda Cordisco Steel, the curriculum addresses what the first responder worker need to take into the field when investigating.

First Responder Curriculum

This training will present basic interviewing skills, which can assist the first responder in conducting any interview of a child in a developmentally appropriate manner. Additionally, the training will provide an interview structure and. . .
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First Responder Curriculum

guidelines for a Minimal Facts Interview. To request a copy of the powerpoint and sample pocket card that can be personalized for your agency, email dwoodard@nationalcac.org.

People also like...

First Responder Contact in a Child Abuse Investigation, Jim Holler and Julie Kenniston. It is a free webinar available online! Make it a team event, register at www.nationalcac.org and schedule to watch it in your next team meeting.

April is NATIONAL CHILD ABUSE PREVENTION MONTH



- How will you celebrate? Facebook Southern Regional Children's Advocacy Center to share your pictures and events.
- Needing resources to raise awareness in your community? Download a copy of the [Making Meaningful Connections: 2015 Prevention Resource Guide](#) published by the Children's Bureau.
- You can find pinwheels online on the Oriental Trading and Amazon website.

RESOURCE SHARE

SRCAC makes available resources for CACs to use in their daily work. Resources such as the Disaster Manual, sample job descriptions, evaluation templates, CAC Director's Guide to Mental Health Services, etc. can be downloaded from the web, www.srcac.org

If you would like to share your CAC documents (i.e. protocols, case review templates, photos) email them to dwoodard@nationalcac.org

SRCAC Core Training Schedule - 2015

CAC Management

August 4 – 7

Registration: \$49

Medical Training/Legal Training Academy

November 5 – 7

Registration: \$199

Accreditation Boot Camp

August 25 – 26

Registration: \$49



How to Contact Us

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