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Working with Sexually Abused Children

Kinsey Drouet Pistorius, Leslie L. Feinauer, James M. Harper, Robert
F. Stahmann, and Richard B. Miller

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1 **Working with Sexually Abused Children**

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8 *Analysis of qualitative interviews with ten female therapists who*
9 *were currently working with sexually abused children resulted*
10 *in two major themes. The themes included the impact of work-*
11 *ing with sexually abused children on the therapist's personal and*
12 *professional life and coping with stresses associated with working*
13 *with sexually abused children. The major finding in study was*
14 *the relationship between the therapists' ability to work effectively*
15 *with abused children and having strong personal and professional*
16 *support networks, therapist psychotherapy, colleague group inter-*
17 *actions, debriefing/supervision sessions, and increased training.*
18 *These themes are explored in depth, recommendations and impli-*
19 *cations for therapists in this field are provided.*

20 Studies have demonstrated that children's traumas are especially challenging
21 for those who work with them. This challenge is possibly due to the fact that
22 many people view children as innocent, powerless and incapable of protect-
23 ing themselves (Figley, 1995). Witnessing a child talk about the sexual abuse
24 using his or her young language is not only shocking but also heartbreaking.
25 Therapists who work with sexually abused children embark on a significant
26 healing journey in order to help children emerge from victims into survivors.
27 Therapists are often asked by other professionals and the public how
28 they are able to handle the difficult task of doing therapy with sexually abused
29 children. This interaction reflects a deeper sense of feeling vulnerable to the
30 impact of discussing sexual abuse. Many professionals choose not to work

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with abuse because they believe it would have a deep personal impact on them. 31
32

The fear of working with this emotionally charged therapy spurred the research question for this paper: “How does working with sexually abused children impact the therapists personally?” While literature was found which addressed the impact sexual abuse had on the type and quality of therapy and vicarious traumatization when working with adult survivors, no literature was discovered which identified the possible effects on therapists’ personal lives from working with abused children. 33
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REVIEW OF LITERATURE 40

In reviewing published studies for the past ten years, no articles were found which directly addressed the impact of working with sexually abused children on therapists personal and family lives. The majority of the related research focused on therapists who treated sex offenders or other workers in the area of trauma. Participants in these studies displayed signs of vicarious trauma such as hyper-vigilance, symptomatic reactions, relationship problems, lack of communication through denial, repression, isolation and disassociation, a change in world views, and a loss of a sense of meaning related to spirituality (Atkinson-Tovar, 2003). 41
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Vicarious Traumatization and Therapist “Burn Out” 50

McCann and Pearlman (1990) first recognized the effects of working with traumatized clients on therapists. They found that it affected the identity, world view, psychological needs, beliefs, and memory system of the therapists. Other researchers discovered that therapists who worked with adult survivors of sexual abuse “found that their inner experiences of ‘self’ and ‘other’ transform in ways that parallel the experience of the trauma survivor” (Pearlman & Saakvitne, 1995, p. 150). For example, therapists had nightmares associated with graphic details of events they heard from clients. Some therapists experienced fear or had concerns regarding safety and vulnerability after listening to the stories of survivors. 51
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Effects of Working with Women Sexually Abused as Children 61

Although no research has examined the effects of working with sexually abused children on therapists, some of the authors have hypothesized that effects would be the similar to the findings in studies of therapists who treat adult survivors of childhood sexual abuse. Simonds (1997) indicated that therapists reported an increased negative view of the world and increased fears regarding the safety of children. They reported several negative changes 62
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68 in themselves consisting of anger, rage, tiredness, sadness, disturbed sleep,
69 crying, and feeling numb. In addition, therapists cited a change regarding
70 their own identity, such as a decline in the interest of having sex, disso-
71 ciating in sessions, uncertainties about their effectiveness as therapists and
72 experiencing alienation from other professionals.

73 Knight (1997) reported that therapists felt overwhelmed by the work
74 and reacted with anger, sadness and horror to the abuse their clients had en-
75 dured. Trentham (1995) found that therapists experienced a moderate level
76 of emotional exhaustion. In a qualitative study, Benatar (2000) found thera-
77 pists reported negative changes in world view, sense of safety, relationship
78 to work, relationship to self, and relationship with others.

79 Working With Sexually Abused Children

80 Pistorius (2006) reported that during her five years of experience working
81 with sexually abused children she noted a change in her own personal beliefs
82 and behaviors and those of some colleagues. Most notably she reported ther-
83 apists with whom she worked reported increased anxiety due to a negative
84 world view (increased distrust of others) and secondly, a change in percep-
85 tion of masculine physicality especially male genitalia. For example, male
86 genitalia were sometimes seen as “bad” and something men used against
87 others (sexually deviant) rather than functional or even pleasurable parts of
88 men’s bodies. Although these views were shared by many therapists working
89 with sexually abused children, the other therapists working with this same
90 population seldom talked openly about the various ways their work impacted
91 them personally (Pistorius, 2006).

92 Purpose of the study

93 The major purpose of this study was to determine how providing psychother-
94 apy to sexually abused children might impact the therapist personally. Ques-
95 tions probed and explored the therapists’ perceptions of issues such as ther-
96 apists’ emotional well being, personal and professional identity, and their
97 personal interactions with others including their families.

98 METHOD

99 Research Design

100 A qualitative research design was used to explore the personal and pro-
101 fessional experiences of licensed female therapists working with sexually
102 abused children. Female therapists were selected because they tend to be
103 more frequently involved in working with sexually abused children. Major
104 themes were extracted from answers to in-depth interviews. The interviewing

process continued until theme saturation was reached (Strauss & Corbin, 1990).	105 106
Sample	107
Fourteen female therapists volunteered to participate in this study. To be eligible for this study, participants were required to have two years of post-degree clinical. All of the participants were licensed to practice in a mental health discipline and had worked with sexually abused children for a minimum of six months. Women were selected as the subject for the study because most therapists who work with children are female and women see a larger number of abused clients (Little & Hamby, 1996).	108 109 110 111 112 113 114
Therapists were recruited from two clinical sites, one in Texas and one in Utah. Both facilities provided therapeutic services to sexually abused children and their families. Eight therapists volunteered from the Texas site and six therapists volunteered from the site in Utah.	115 116 117 118
Data Collection	119
With the permission of the agency directors, therapists at both facilities were invited to participate in the study. All the full-time therapists from both agencies and all but three of the part time therapists volunteered to meet with the therapist for an in-depth audio tape-recorded interview. Each therapist agreed to have a follow-up interview if needed with the agreement that the interviews could be terminated at any time for any reason.	120 121 122 123 124 125
The interviews were unstructured and consisted of open-ended questions. The researcher then used probing questions concerning topics of self, trauma, impact and coping mechanisms. In addition, as the interviews progressed, remarks given by one subject were shared with other subjects in order to determine if there were comparable experiences.	126 127 128 129 130
The goal throughout the interview was to explore how working with sexually abused children impacted the subject's personal life, thoughts, ideas, beliefs and behaviors. The researcher looked for patterns of answers that were repeated throughout many of the different subjects' responses (Salkind, 2003).	131 132 133 134 135
Analysis of Data	136
Interviews were transcribed and reviewed by the researcher to ensure accuracy. In total, the same researcher conducted 14 interviews; however, due to equipment and/or audio tape malfunctions, four of the recorded tapes were unusable.	137 138 139 140
Three additional highly trained qualitative analysts in mental health completed the research team. The team of analysts coded the interviews by using the constant-comparative method of analysis to extract the major themes	141 142 143

144 (Glaser & Strauss, 1967). The steps for analysis were consistent for each
145 interview. Once the analysts had extracted the themes using a triangulation
146 process and named a phenomenon in the data, they grouped the various
147 concepts into categories (Strauss & Corbin, 1990).

148 Description of Therapists

149 The typical therapist was a 41-year-old, single, white, Christian woman with
150 six years of clinical experience. The therapists were all licensed master's level
151 marriage and family therapists, social workers or professional counselors and
152 ranged in age from 26–50. The sample consisted of 8 Caucasians, 1 African-
153 American, and 1 Hispanic female therapist. In addition, 8 of the subjects
154 identified themselves as Christian from a variety of denominations, 1 therapist
155 identified herself as Jewish and 1 indicated her religious affiliation was Hindu.
156 Only 4 therapists were raising their own children. None of the therapists
157 indicated that they had been sexually abused as children.

158 Subjects' years of experience working with sexually abused children
159 ranged from 6 months to 12 years (average six years) while their overall
160 clinical experience ranged from 2 to 15 years (average six years). No signif-
161 icant statistical differences existed regionally or in regards to age, ethnicity,
162 religion, years of experience or theoretical approach to treatment.

163 FINDINGS

164 Two major themes emerged from the interviews and were labeled as the im-
165 pact on the therapist from working with sexually abused children, and coping
166 with the stresses associated with working with sexually abused children.

167 IMPACT ON THE THERAPIST WORKING WITH SEXUALLY ABUSED 168 CHILDREN

169 The first theme identified therapists' perceptions of how working with sexu-
170 ally abused children impacted their personal, relational, interpersonal/social
171 and professional lives.

172 Personal Impact

173 Therapists identified four ways that they were affected by their work in-
174 cluding experiencing symptoms of vicarious trauma, maintaining appropriate
175 boundaries, having a greater appreciation for life, and increasing their own
176 personal growth.

VICARIOUS TRAUMA	177
Symptoms of vicarious trauma included compassion fatigue, exhaustion, extreme sadness, dissociation, or isolation. Participants in this study believed that therapists bear an immense burden of the trauma for their clients.	178 179 180
Participants willingly admitted feeling traumatized by the stories of sexual abuse they heard. Many therapists who were interviewed stated that the stories were devastating to hear and at times, the images of what happened stayed with them. All of the participants in this study stated the sexual abuse of their clients had affected them in one way or another. For example:	181 182 183 184 185
Unless you've done this work, you really have no clue how hard this is and what a toll it can take on you. (Subject 8) I've dreamt about my clients sometimes and unexpectedly it pops up. (Subject 7) Personally it is... traumatizing... because you get all of the gory details and you... have to get used to being in a space with that trauma. (Subject 3)	186 187 188 189 190
Therapists talked about compassion fatigue, which included feeling tired when they knew they had to meet with or talk to their clients. The majority identified that there were times when they did not want clients to come for their appointments or felt relieved when clients cancelled.	191 192 193 194
Participants also mentioned that they felt more "burned out" or tired from this work than other work they had done. Signs of "burn out" that they mentioned included dreading their clients, not helping clients due to feeling tired, working an hour and then needing the next hour to "recoup," or finding that their work was affecting their own personal or family life. They questioned whether they could do this work for a long period of time. A few of the many examples follow:	195 196 197 198 199 200 201
... you glamorize it and it's not glamorous. It's dirty and it's tedious, and you get burned out and it's tiring. It is definitely a heavy job and... I don't know if I can do this my whole life. You don't really talk about these things or even think about it... you'd just... you'd find yourself crying... (Subject 7)... that therapist burn-out, you just have to be aware of that always, and maybe you do have to step down for a minute, but I think emotionally... it starts affecting your family, and your relationships outside of the office, and those kind of things. (Subject 4)	202 203 204 205 206 207 208 209
There are times where they share details with you, or they tell you stories or draw pictures, or make disclosures. And it just makes you sick... it's just hard to listen to. Mostly, my heart aches... So everyday you're going home crying, or you're freaking out or having nightmares because you're taking people's trauma home with you (Subject 5) There are times, I think, when I am tired of heaviness. (Subject 3) When you start getting into the dark stuff... it's so evil that sometimes you don't even want to feel it. It's too dark sometimes. (Subject 1)	210 211 212 213 214 215 216 217

218 One participant described a time when she was working with this pop-
219 ulation in which it took her a few months to become aware of the fact that
220 she was isolating herself from others.

221 I realized that I was not leaving my house from the time I got home
222 on Friday nights 'till the time I had to go to work on Monday morning.
223 (Subject 8)

224 Another therapist admitted that she often dissociated or fantasized about
225 being somewhere else other than in her office meeting with her clients.

226 I've fantasized of . . . looking out the window. I'm like, I'd rather be doing
227 anything than this. Where I go to is like being a waitress in Paris serv-
228 ing coffee to people and not having to make decisions . . . I dissociate.
229 (Subject 7)

230 BOUNDARIES

231 Therapists in this study revealed that working with sexually abused children
232 interfered with their ability to maintain appropriate boundaries. Participants
233 spoke about the boundary between roles such as wife, mother, and neighbor
234 and distinguishing those from their role as therapist. Therapists reported
235 that often people in their neighborhood or community often requested or
236 required them to interact in a therapeutic context.

237 Therapists experienced distancing from others when they discussed their
238 work. They found that the others were too overwhelmed to continue the
239 conversation. This was true of husbands and siblings as well as friends and
240 acquaintances. The therapists indicated that they had to remind themselves
241 that other people are not used to hearing about sexual abuse and either
242 preferred not to discuss the issues or were disturbed by the information. It
243 became important for therapists to contain the information and to maintain an
244 appropriate boundary around what and how much they shared with others
245 regarding their work.

246 The challenge of maintaining appropriate boundaries also existed be-
247 tween therapist and client. If the therapist was aware that they were project-
248 ing their own issues and needs onto their clients, they took a break in the
249 session and reoriented their focus.

250 APPRECIATION FOR LIFE

251 Therapists talked about their experiences of seeing the devastation that sexual
252 abuse caused and the realization of how precious their own lives became
253 to them. They vowed to be more grateful and respectful to themselves, to
254 family members, and to others.

PERSONAL GROWTH	255
Therapists talked about personal growth and acquiring greater depth from their experiences of working with traumatized children. For example, one said,	256 257 258
I know that I trust in the process of life, the big picture of life, and that our life experience shapes us and molds us and gives us opportunity for growth . . . I have much greater depth . . . being a therapist has given me that gift . . . (Subject 1)	259 260 261 262
Professional Development	263
Therapists identified immense and unique differences in working with this population when they were beginning therapists compared to where they were at the time of the research interview. Specifically they had improved clinical skills, increased sensitivity, and increased confidence. They believed they were more aware of their own issues and more sensitive to the issues of transference and counter-transference as they worked.	264 265 266 267 268 269
Many of the therapists revealed that they had a great deal of difficulty emotionally when they started working in the area of sexual abuse. In the early phase of doing therapy with sexually abused children, therapists reported that they felt overwhelmed and depressed, doubted the therapeutic process and its effectiveness, and thought they were overly sensitive.	270 271 272 273 274
Interpersonal and Social Impact	275
AWARENESS OF DISAGREEABLE AND DANGEROUS CIRCUMSTANCES IN LIFE	276
Therapists described feeling shocked when they learned how “bad” the world truly is. Some therapists admitted they were naïve in that they had “no clue” what was actually happening in the world. Subject 5 stated, “It was a rude awakening to reality.” Several therapists agreed with Subject 5’s view that, “It’s just so much more evil in this world. This is a sad, dark, dreary, scary place. . . and there is just so much trash and filth in this world.”	277 278 279 280 281 282
I became for a while stunned at the amount of abuse . . . and the kinds of people who actually were perpetrators on children . . . became more suspicious, I think, of people in general. (Subject 3)	283 284 285
It made me realize how truly damaging sexual abuse can be. So incredibly . . . rotting it can be. It just doesn’t steal kids’ innocence, it can steal their entire future, their entire sense of normalcy . . . having any optimism or any thought that they might have of some normal life. (Subject 8)	286 287 288 289

290 It makes me feel less safe, like the world's less safe. The lack of the safety
291 in the world feels more to me like lack of safety for the ones that I love.
292 (Subject 6)

293 FEARFULNESS

294 In reflecting on their world view, participants in this study revealed irrational
295 fears they had developed due to working in the field of sexual abuse. Ther-
296 apists confessed that they felt paranoid, thought most people (men) were or
297 could be "perverts," and were very leery of allowing men to interact children.
298 Participants also described feeling fearful that sexual abuse could occur in
299 their own families; therefore, they disclosed reacting in some unreasonable
300 ways.

301 THERAPISTS' PERSONAL RELATIONSHIPS WITH CHILDREN IN THEIR LIVES

302 Working with sexually abused children impacted the therapists' own rela-
303 tionships with the children in their lives. The therapists felt they were over-
304 protective, hyper vigilant, tempted to be overly involved and intrusive in
305 their children's lives and often unrealistically fearful. On the positive side,
306 they saw themselves as better parents who were more willing to be open
307 and able to communicate with their children. They more deeply valued the
308 innocence of children and their right to be safe.

309 THERAPISTS' RELATIONSHIP WITH SIGNIFICANT OTHERS IN THEIR PERSONAL LIVES

310 Finally, therapists in this study revealed that working with sexually abused
311 children impacted their relationships with significant others including
312 spouses, fiancés and boyfriends. This impact affected two specific aspects
313 of intimacy including both the emotional intimacy and physical intimacy of
314 these relationships.

315 *Emotional intimacy* with their significant other was affected by their
316 work both positively and negatively. One example from Subject 7:

317 It affects our relationship in that it's hard for somebody who's not in
318 the field to understand that we come home, you have to kind of deep
319 disconnect and decompress . . . Sometimes I can't deal with his emotional
320 needing me at that moment. I need to disconnect. I've been with people
321 all day long, and I can't deal with this. And I know that my work affects
322 that dynamic in our relationship.

In fact, four of the ten therapists interviewed in this study admitted that at some point in working with this population, they purposefully chose not to be in a relationship. Some talked about avoiding relationships altogether.	323 324 325
<i>Physical intimacy and sexual intimacy</i> were affected for participants in various ways. Therapists talked about images or thoughts coming into their minds and methods they used to try to protect themselves from them.	326 327 328
Certainly it interweaves itself there at times, but the impact has been minimal, and the strength of my husband and my relationship is such that I can just let that through with him, and so the impact of that has been minimal. (Subject 1)	329 330 331 332
Yeah, just more of . . . feeling yucky. Like having to remind myself that my husband is very respectful and very loving and would never do anything to hurt me and never violate me. But sometimes my definition of sex . . . is almost a violated definition . . . yeah, I have to remind myself, because if I don't, I just . . . avoid sexual intimacy. It just makes me cringe a little bit. (Subject 5)	333 334 335 336 337 338
. . . I had conversations with my husband about was that if I start having images of anything, my work, while being intimate, then we would just call a time out . . . I think having that in place before has made a difference. (Subject 8)	339 340 341 342
COPING WITH STRESSES OF WORKING WITH SEXUALLY ABUSED CHILDREN	343 344
Issues of coping included the participants' personal ways of coping with their clients' abuse and the agencies' way of coping with the impact of sexual abuse on both the clients themselves and the staff personnel.	345 346 347
Personal Ways of Coping	348
Therapists identified the support of others, spirituality, personal therapy, self-awareness, working on personal issues, possessing therapeutic skills, humor, caring for themselves, and avoidance as methods they used to survive being a witness to numerous abusive stories.	349 350 351 352
SUPPORT SYSTEMS	353
A majority of the therapists interviewed in this study mentioned that some form of support from others enabled them to better cope with the work they did. Speaking of the significance of being a witness to her clients' stories, one participant added that therapists needed a witness too. Another stated	354 355 356 357

358 that she had to come to the realization that she could not do this work by
359 herself. She soon realized the value of having others with whom she could
360 talk to about her work. Primarily, therapists spoke about the vital importance
361 of receiving support from colleagues, family, friends, and even pets.

362 PERSONAL THERAPY— SELF-AWARENESS AND WILLINGNESS TO WORK ON PERSONAL ISSUES

363 Eight of the ten therapists in this study had been in personal therapy for
364 themselves during the time they were working with sexually abused children.
365 Of the two therapists who had not been to therapy, one stated that she would
366 like to be, and the other indicated that she had been in therapy when she
367 was in graduate school.

368 Therapists initiated therapy for various reasons such as client triggered
369 personal issues, marital issues, or family problems. Several participants be-
370 lieved that personal therapy was the most important thing they had done for
371 themselves.

372 I think [therapy] was . . . a safe place . . . , just a place I could go talk things
373 over. I hadn't really worked through all that with myself and then having
374 clients, I felt I needed to do some work in that area so that I could help
375 my clients. (Subject 6) Keeping a therapist on retainer. . . just keeping her
376 phone number handy, knowing that her phone number is there. The nice
377 thing is that I've been in therapy with her for so long that I can just have
378 the conversation with her in my head, so I don't really have to go see
379 her. (Subject 8)

380 They continued to speak about the fact that if someone wanted to work
381 with this specific population, they would need to be able to process their
382 own issues. They discovered that when they knew how their own issues
383 impacted them, they engaged in less counter-transference.

384 Therapists also talked about the detrimental effects that occurred when
385 therapists did not do their own work and continued to work with sexually
386 abused children.

387 And there's times with your issues hampering your work . . . if you are not
388 willing to go the journey yourself with your own issues, you shouldn't
389 be working with the sexually abused population. If you are not willing
390 to lay yourself rotten, . . . but really looking your own issues in the face,
391 you should not be working on sexually abused clients. (Subject 1)
392 If your own issues are being triggered, you can only harm your client.
393 But, that's when you become the client, and your client becomes the
394 therapist. And that is a detrimental thing on the client. (Subject 5)

SPIRITUALITY	395
Participants consistently mentioned spirituality as a way to cope the horrors of sexual abuse on children. Therapists listed prayer, meditation and a faith in God as helpful tools.	396 397 398
POSSESSING THERAPEUTIC SKILLS OF COMPASSION AND EMPATHY	399
Another coping mechanism that enabled these therapists to work with sexually abused children was possessing fundamental therapeutic skills such as empathy, objectivity, and sensitivity. In addition, participants spoke about loving children and making children feel comfortable and safe.	400 401 402 403
HUMOR	404
In coping with the occupation of working with sexually abused children, a number of participants disclosed that having a sense of humor helped. The ability to laugh at themselves and take joy in humorous experiences was essential especially on the tough days. Laughter often provided relief to heaviness and deep emotion.	405 406 407 408 409
SELF-CARE	410
The importance of self-care was mentioned by most of the participants. They advocated taking care of their physical bodies through walking and exercise, eating during the day, getting enough sleep, vacations, and tangible hobbies like painting or woodworking.	411 412 413 414
AVOIDANCE	415
Throughout several of the interviews, therapists deflected questions, were ambivalent about their answers, contradicted themselves or simply used denial as a way to talking about their personal responses when they worked with sexually abused children. Interestingly, the therapists who had undertaken personal therapy were much less likely to avoid discussing personal coping styles and issues than those who had not. One therapist admitted that she does not ask the child for details of the abuse because she does not want to hear it. Another therapist expressed that she never reacted to what a client said. Yet, she disclosed that certain clients created negative feelings for her when she thought about them or had to see them.	416 417 418 419 420 421 422 423 424 425
Agency Environment	426
Participants identified ways their agencies were helpful. Both agencies had an atmosphere of teamwork, offered supervision, and provided training.	427 428

429 TEAMWORK

430 Collaboration and support among therapists seemed to be valued by the
431 agencies. Therapists commented that the solidarity therapists experienced
432 added a feeling of love, respect, and trust among colleagues. Therapists de-
433 scribed the agencies as having an open environment where they were free
434 and encouraged to talk about cases.

435 SUPERVISION

436 Therapists described their supervisors as confidants and “experts” to help
437 with difficult or stressful clients. In addition, therapists spoke of their expe-
438 riences as supervisor to student interns as helpful and enriching to be in a
439 teacher role as well as that of a therapist.

440 TRAINING

441 Both agencies provided ways for therapists to receive training during the year.
442 Therapists spoke about attending play therapy conferences, conferences on
443 sexual abuse, as well as purchasing books and materials that enabled them
444 to feel more confident in their practice.

445 DISCUSSION

446 Working with sexually abused children affected the therapists interviewed
447 personally, professionally, in their view of the world, and in their relation-
448 ships with others. Therapists indicated that they used specific coping mech-
449 anisms to help them cope with their work experiences. Clinical, supervision,
450 and work environment recommendations emerged from the interviews.

451 Clinical Implications and Recommendations

452 Therapist alliance and attunement are critical components of therapy. Clients
453 need to have someone with whom to share their story. If the therapist emo-
454 tionally distances from them, it may impede the client’s progress in therapy.
455 When therapists feel uncomfortable with the clients’ stories, they may send a
456 message of shame to the client. Therapists in this study who minimized the
457 effects of trauma in their own lives seemed to minimize the client’s trauma
458 as well. If this continued, the therapists might become desensitized to the
459 trauma and lack empathetic and authentic responses to the experiences. In
460 this study, therapists identified several critical components to help therapists
461 maintain effective clinical practice with sexually abused children. First, thera-
462 pists stressed the importance of having a strong support system both personal

and professional. These recommendations were supported by Killian (2005) 463
 in his recent study on enhancing resiliency and self-care of therapists. He also 464
 found that social support was a crucial factor in increasing satisfaction with 465
 one's job as a therapist. Second, therapists reported that working part-time or 466
 diversifying the types of clientele they treat helps alleviate the symptoms of 467
 vicarious trauma. Third, the majority of the therapists mentioned the impor- 468
 tance of personal therapy to identify and heal their personal issues related 469
 to matters such as power and control, intimacy, and helplessness. Personal 470
 therapy helped the therapists to heighten their own self-awareness and eval- 471
 uate their own responses to clients and client stories. It enabled the therapists 472
 to deal with the overwhelming nature of their work. 473

Training Implications and Recommendations 474

The results of this study also have implications for training. During train- 475
 ing, student therapists in all clinical mental health fields should engage in 476
 personal therapy. For years, therapists have engaged in therapy in order to 477
 help in coping with the stress of their jobs ([Guy & Liaboe, 1986](#)). Personal 478
 therapy is helpful to identify and treat any "triggers" that come up especially 479
 when treating sexually abused children issues of counter-transference, fused 480
 boundaries, or symptoms of vicarious trauma. In addition, creation of train- 481
 ing manuals, which include cautions or warnings in dealing with the effects 482
 of working with sexually abused children, would be helpful. Finally, super- 483
 vision should be available for both students and clinicians in the field to help 484
 strengthen the supervisee's skills and address self-of-therapist issues, such as 485
 self-care and self-nurturing. 486

Agency Implications 487

Agencies that predominantly treat sexually abused children and their families 488
 need to provide support for therapists and other employees. They should offer 489
 individual therapy and group therapy for the staff therapists in order to 490
 help deal with the impact of the job as well as hold weekly staff meetings so 491
 that therapists can discuss cases and issues of concern. Going out to lunch 492
 on a regular, perhaps weekly, basis help employees bond and provide the 493
 comradely needed to cope with the effects of working with sexually abused 494
 children. Attending training together and annual retreats provide important 495
 support for therapist. It is also important for agencies to provide compensa- 496
 tion time where therapists are able to take time off and offer vacation time 497
 to revitalize the therapist. 498

Working with sexually abused children affects the personal lives of ther- 499
 apists. Even so, therapists continue to do this work no matter the sacrifices 500
 and bravely embark on the healing journey helping to transform child victims 501

502 into survivors. By better understanding the challenges that these therapists
503 face, therapist can better cope with these challenges, and training programs
504 and agencies can provide the training and support that therapist need.

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